



Terms of Use

for European Institute of Innovation and Technology's EIT STEM Tech Talent Induction Platform (eitstemtalent.eu)

1. Introduction

The European Institute of Innovation and Technology's EIT STEM Tech Talent Induction Initiative (EIT STEM) has the objective to support people across Europe to access STEM learning and career pathways by 2028. Working with the EIT Community and a Europe-wide network of partners, the Initiative contributes to building the skilled, diverse and entrepreneurial STEM workforce Europe needs to strengthen innovation and competitiveness.

The European Institute of Innovation and Technology (EIT), a body of the European Union ('granting authority') has awarded a grant to its Knowledge and Innovation Communities (KICs) to create and manage the EIT STEM Tech Talent Induction platform in the period of 2026-2028. The activities are led by Stichting Climate-KIC International Foundation, as coordinator, and the other EIT KICs are also participating in the initiative and partially managing key aspects of EIT STEM Tech Talent Induction platform.

In order to fulfil the objectives of the EIT STEM Initiative, the EIT decided to launch the EIT STEM Tech Talent Induction website <https://eitstemtalent.eu/> to allow that any organisation interested in the EIT STEM Tech Talent Induction Initiative activities can join and commit itself to this mission.

2. Scope

These Terms of use, which should be read carefully, apply to the use of all functionalities, tools and services provided by the EIT STEM Tech Talent Induction website (<https://eitstemtalent.eu/>).

This website is owned and maintained by Stichting Climate-KIC International Foundation, a foundation registered under Dutch law with its registered office at Plantage Middenlaan 45, 1018 DC Amsterdam, The Netherlands with registration number 77373154. By using the website, you agree to all of these Terms of Use, and consent to the processing of your personal data and undertake to comply with them. If you do not accept and comply with these Terms of Use, you may not use this website.

The Terms of Use govern the use of the EIT STEM Tech Talent Induction website.

A. Pledge Members accounts

Creation of the account:





In order to fulfil the objectives of the EIT STEM Tech Talent Induction Initiative, the EIT decided to launch the EIT STEM Pledge to allow any organisation (exceptionally individuals) interested in the EIT STEM Tech Talent Induction activities to join and commit itself to this mission.

When joining the Pledge, members shall choose one member category. Upon signing the Pledge, members accept also the specific Terms and Conditions of the EIT STEM Pledge.

After an initial completeness check, your organisation will be published in the list of pledgers on the EIT STEM Tech Talent Induction website and get an account to log in to the members-only interface.

Members shall create, update and maintain the professional profile of their organisation on the EIT STEM Tech Talent Induction website, including relevant and accurate information such as legal and trade names, location and languages of instruction, and academic or professional certifications of the institution; and other relevant information. Members accept that this information shall be in the public domain and shall comprise part of the EIT STEM Tech Talent Induction Marketplace.

Registration of degrees or training programmes:

Those accounts will have access to the functions for registering actions to support the Pledge, most importantly courses offered in STEM areas, or upskilling programmes. Any submissions must first be reviewed and approved by the responsible EIT KIC (currently EIT Food); clarifications may be requested prior to posting to the EIT STEM Tech Talent Induction website.

All submissions must comply with the minimum course or degree standards which are mentioned in the specific Terms and Conditions of the Pledge. Validated courses and other actions will be published on this website. Members will be notified when the contents are accessible online.

Members shall implement the activities, in accordance with those standard Terms of conditions and more specifically with the Terms and Conditions of the Pledge, to the best of their professional ability, commitment and ethical standards.

Reporting:

Members shall implement a mandatory reporting process in accordance with the EIT STEM Pledge Terms and Conditions through this website.

Respecting the European Policy requirements:

Users having Members' accounts shall respect the European Policy requirements as elaborated in the EIT STEM Pledge Terms and Conditions.





3. Privacy

Our Privacy Policy explains the way we handle and protect your personal data in relation to your use of the EIT STEM Tech Talent Induction website. By agreeing to the present Terms of Use and to be able to use the services of the website, you also agree to our Privacy Statement (available here: [Legal notice & privacy policy | EIT STEM Tech Talent Induction Initiative](#)).

4. Amendments

Climate KIC reserves the right to amend these Terms of Use at any time. Amendments to these Terms of Use are published on the website and enter into force 10 days after publication. You agree to check regularly these Terms of Use in order to be informed of any changes.

5. Availability of Service

Climate KIC will make best efforts to provide access to the services of the EIT STEM Tech Talent Induction website, its content and your accounts (if applicable). It is understood and recognised by all individuals and entities having accepted these Terms of Use that Climate KIC is not in a position to guarantee the availability of the EIT STEM Tech Talent Induction website.

Users agree and accept that:

- Access to and use of the services of EIT STEM Tech Talent Induction website may be suspended for the duration of any unforeseeable interruption or failure affecting all or part of the website for any reason, and in particular in the event of an electrical failure or system errors affecting the computer resources of Climate KIC or its service providers/subcontractors;
- If the interruption of all or part of the access to EIT STEM Tech Talent Induction website is required for preventive or corrective maintenance operations, correction or updating of the systems or because of computer attacks.
- Other than in exceptional circumstances, Climate KIC will make an effort so that the unavailability of services due to maintenance be notified, with information about the date and time of the estimated start and end of maintenance.

6. Termination of an account

Pledge member accounts:

- **Termination of the account by the Member:**
A Member may anytime decide to terminate its EIT STEM Pledge membership. In such a case, the Member shall inform Climate KIC in writing (if possible by indicating the reasons) without delay. The Pledge membership will cease on the last day of the following month after Climate KIC was informed in writing by the Member ("notice period"). All Member accounts to the EIT STEM Tech Talent Induction website will be terminated on that date and the leaving Member will have no longer access





to its data or accounts. The Users of Member accounts acknowledge that any loss of data due to the termination of their EIT STEM Pledge membership will lie within their responsibility and Climate KIC will not be held accountable.

- **Termination by Climate KIC:**

- a. In case of a serious breach of the EIT STEM Pledge Terms and Conditions by a Member (in particular not respecting the mission of the EIT STEM Tech Talent Induction, repeated breach of reporting obligations, etc), Climate KIC may initiate the procedure to terminate the pledge Membership by sending a pre-information letter to the Member about the breach in accordance with the EIT STEM Pledge Terms and Conditions. All related accounts to the EIT STEM Tech Talent Induction website will be terminated on the date of official termination of the EIT STEM Pledge Membership and the leaving Member will have no longer access to its data or accounts. The Users acknowledge that any loss of data due to the termination of their EIT STEM Pledge membership will lie within their responsibility and Climate KIC will not be held accountable.
- b. In case of breach of these Terms of Use by a User, Climate KIC reserves the right to suspend, cut access or cut access to specific sections of the User's accounts.

7. Third party

The EIT STEM Tech Talent Induction website may contain links and references to third party websites and services. Your use of such third-party websites or services may be subject to additional terms and conditions and policies provided to you by the applicable third party.

The linked websites are not under the control or influence of Climate KIC, which cannot be held responsible for the content of any linked website or any link contained in a linked website. These links are provided only as a convenience, and the inclusion of a link or reference does not imply the endorsement of the linked site by Climate KIC.

8. Use of the EIT STEM Tech Talent Induction website

By using the EIT STEM Tech Talent Induction website or creating an account you agree to use it for lawful purposes only and in a way that does not infringe or restrict or inhibit the rights of any person's use, and in compliance at all times with these Terms of Use.

The User is prohibited from using the Website to share content that:

- Contains illegal content or promotes illegal activities with the intent to commit such activities
- Contains credible threats or organises acts of real-world violence
- Harasses others
- Violates intellectual property, privacy, or other rights
- Otherwise violates these Terms of Use or the EIT STEM Pledge Terms and Conditions.

The User also agrees not to:

- Do anything that violates local, national, or international law or breaches any contractual obligations or fiduciary duties





- Share its password(s), let anyone besides the User access the User's account(s), or do anything that might put the User's account(s) at risk.
- Attempt to access any other user's account;
- Reproduce, transfer, sell, resell, or otherwise misuse any content from the Website unless specifically authorised to do so under these Terms of Use;
- Access, tamper with, or use non-public areas of Climate KIC's systems unless specifically authorised to do so under this agreement;
- Break or circumvent authentication or security measures, or test the vulnerability of Climate KIC's systems or networks unless specifically authorised to do so;
- Try to reverse engineer any portion of the Services;
- Try to interfere with any user, host, or network (e.g. sending a virus, overloading, spamming, or mail-bombing);
- Use the Website to distribute malware;
- Impersonate or misrepresent affiliation with any person or entity;
- Encourage or help anyone do any of the above.

Any commission of the acts described in this Section shall be considered a material breach of these Terms of Use and access to the User's account may be terminated.

9. Intellectual Property Rights

The content of the EIT STEM Tech Talent Induction e and its services, including but not limited to texts, still or animated images, videos, databases, logos, graphics, etc., are protected by intellectual property rights that belong exclusively to the entity that has generated them (Climate KIC, its subcontractors, its Partners, or its affiliated entities).

In no way any rights to the contents of website, including software or documents covered by industrial property rights, such as patents, trademarks, registered designs, logos and names, are licensed to you.

You may only use the content for your own personal and non-commercial use and not for any commercial or other purposes, including advertising or selling any goods or services.

You also agree not to adapt, reproduce, copy, translate, alter, modify, or create a derivative work from any content of this website. Any use or modification of the content not stated in these Terms of Use is prohibited.

10. Disclaimers

To the maximum extent permitted by law, the website and all included content are provided on an "as is" basis without warranty of any kind, whether express or implied.

Climate KIC specifically disclaims any and all warranties and conditions of merchantability, fitness for a particular purpose, and non-infringement, and any warranties arising out of course of dealing or usage of trade.





Climate KIC further disclaims any and all liability related to the User's access or use of the User's account, services or any related content. The User acknowledges and agrees that any access to or use of the Services or such content is at the User's own risk.

To the maximum extent permitted by law, Climate KIC shall not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, goodwill, or other intangible losses, resulting from: (a) the User's access to or use of or inability to access or use the accounts or website; (b) any conduct or content of any party other than Climate KIC, including without limitation any defamatory, offensive, or illegal conduct; or (c) unauthorised access, use, or alteration of the User's content or information.

11. Liability

To the extent permitted by law, the User will be liable for all liabilities, costs, expenses, damages or losses suffered or incurred by Climate KIC (or any of its affiliates) to the extent that they are directly or indirectly caused by the User while using the User's accounts or services.

The User agrees to indemnify, defend, and hold harmless Climate KIC from any and all claims, liabilities, expenses, and damages (to the extent attributable to the User under applicable law), including reasonable attorneys' fees and costs, made by any third party related to: (a) the User's use or attempted use of the User's accounts and Services in violation of these Terms of Use; (b) the User's violation of any law or rights of any third party, including without limitation any claim of infringement or misappropriation of intellectual property or other proprietary rights.

12. Applicable law and settlement of disputes

These Terms of Use are governed by the applicable European Union law, supplemented if necessary by the law of the Netherlands, the jurisdiction in which Climate KIC is established.

In case of a dispute relating to the interpretation or execution of these Terms of Use which could not be resolved amicably, it must be brought before the courts of Amsterdam, the Netherlands.

13. Contact information

Stichting Climate-KIC International Foundation

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